

Ontvangen van mijn collega Rainer Prasetya op 11 december 2024 per e-mail

Dear Eva,

Here's my feedback to you, hope that it is useful!

Feedback for Eva Klop - BDB Teachers Course

I've had the privilege of working with Eva in various different moments, from facilitating ateliers to brief assessment periods. Her involvement in my Learning Community has also been invaluable. Eva consistently demonstrates a welcoming, friendly, and approachable demeanour, always open to constructive feedback. Her transparency and willingness to engage with colleagues make her a valuable asset to the team or any other team.

When interacting with students, Eva strikes an excellent balance between strictness and compassion. She consistently goes above and beyond, as an example, she offer of resubmission opportunities to students who had already successfully completed assignments. This exceptional level of support shows her commitment to fostering student growth and learning.

Eva is particularly adept at creating inclusive and supportive learning environments, I noticed especially for international students in my group. There are not many of them and they are a minority, but she ensures that all students feel valued and respected and also made sure that the class is inclusive towards them. Her proactive approach to seeking feedback from both peers and students demonstrates her dedication to continuous improvement and providing optimal learning experiences.

From student feedback, it's clear that they appreciate her clear, timely, and honest communication. This contributes to a sense of security and confidence in their learning journey.

Eva's dedication to providing detailed and thorough feedback is valued, however I have observed that the volume and depth of feedback she provides may, at times, contribute to an overwhelming workload, especially now that she works fewer days in the week (part-time). While her intention to ensure every student receives personalised attention is highly admirable, it's important to consider that maintaining such a high level of feedback could have significant pressure on her work-life balance. Maybe a more strategic approach, such as focusing on key areas for improvement or streamlining some of the feedback, could help manage her workload more effectively. This would not only ensure that she can continue to support all students equally, but also allow for greater room for her own personal development and social aspects of the job, which is equally important for collaboration. Finding this balance will be crucial to maintaining her well-being and long-term effectiveness as an educator, especially in this organisation, while also ensuring that her contributions to the team remain impactful for the long term.

I believe that Eva's thoughtful and proactive teaching style, coupled with her strong interpersonal skills, significantly enhances the learning environment but also as colleagues in the team. I look forward to continued collaboration and witnessing her professional growth as an educator.

Best regards,

Rainer Prasetya

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